



FACULTY



Jessica Elmore, Ed.D.
Senior Director
Cross Cultural Learnings

Jessica Elmore, Ed.D. (She/Her) joined CASE in 2021 and serves as the senior director of Cross-Cultural Learnings at CASE within the CASE OIC: Opportunities and Inclusion Center™. Dr. Elmore is a scholar-practitioner who is an expert in the interconnection of educational advancement and diversity, equity, inclusion and belonging.

Jessica develops the DEIB curriculum for CASE@Campus bespoke trainings; serves as a speaker for CASE Academy, CASE Summit, CASE Summer Institutes, along with facilitates interactive capacity building experiences for educational advancement organizations, globally. Jessica developed CASE's first online DEIB course titled: The Journey Starts with You: DEIB in Advancement.

Dr. Elmore has over 10 years of experience creating award winning external programming; cultivating and managing relationships with domestic multicultural and international alumni and students and developing diverse lived experience engagement strategies for alumni and donors. Jessica was a member of CASE District VI cabinet and served as a longtime volunteer including serving as lead faculty for the Diversity and Student Philanthropy Symposium.

Jessica has her doctorate in educational leadership, a master's degree in business administration from Kansas State University and she received her mass communication degree from Grambling State University.



Carl Simien, Ph.D.
Senior Manager for DEIB Learnings

Carl Simien (He/Him) is is Senior Manager for DEIB Learnings with CASE's Opportunity & Inclusion Center. An experienced higher education practitioner Dr. Simien brings with him a deep background in student affairs, alumni engagement, diversity and inclusion training, and mentoring college students and professionals.

Dr. Simien has over 10 years of experience working in student development and advancement in community organizations and higher education. He is skilled in leading DEIB initiatives, facilitating staff development, recruitment, and outreach and among diverse communities. Dr. Simien's experience as a first-generation college graduate has shaped his passion and ambition for education, empowering students, and professionals, advocating for DEIB, and cultivating inclusive organizations and communities.

Dr. Simien has managed CASE Early Career Talent Programs, leading college student engagement and recruitment efforts. He also actively engaged CASE volunteers to provide a conference for undergraduate and graduate students interning with CASE. He is a former Director in Multicultural and Diversity Affairs at the University of Florida in Gainesville. He previously served as Director of the Gwendolyn Brooks Cultural Center in Macomb, Illinois, and as College and Career Director of Umoja Student Development Corporation in Chicago, Illinois.

Dr. Simien earned his Ph.D. in leadership development at the University of Florida. He completed master's degrees in college student personnel at Western Illinois University, and in liberal studies with a concentration in theology at Valparaiso University. He earned his B.A. at Valparaiso University in communication.